

OPPORTUNITY RESOURCES, INC.

INDEPENDENT AUDITOR'S REPORTS and FINANCIAL STATEMENTS

For the Years Ended June 30, 2019 and 2018

OPPORTUNITY RESOURCES, INC. Missoula, Montana

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Peterson CPA Group, P.C.

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Opportunity Resources, Inc. Missoula, Montana

Report on the Financial Statements

We have audited the accompanying financial statements of Opportunity Resources, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2019 and 2018 and the related statements of activities, functional revenue and expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Opportunity Resources, Inc. as of June 30, 2019 and 2018 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of revenues and expenditures by department on page 32 is presented for purposes of additional analysis and are not a required part of the financial statements. The accompanying schedule of expenditures of federal awards on page 33, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 30, 2020, on our consideration of Opportunity Resources, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Opportunity Resources, Inc.'s internal control over financial reporting and compliance.

Peterson CPA Group, P.C.

Missoula, Montana January 30, 2020

FINANCIAL STATEMENTS

OPPORTUNITY RESOURCES, INC. STATEMENTS OF FINANCIAL POSITION As of June 30, 2019 and 2018

| | 2019 | 2018 |
|-------------------------------------|--------------|--------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| Cash and Cash Equivalents | \$ 1,684,380 | \$ 1,558,714 |
| Accounts Receivable, net | 1,237,506 | 1,194,606 |
| Inventory | 260,323 | 216,107 |
| Prepaid Expenses | 145,709 | 31,411 |
| TOTAL CURRENT ASSETS | 3,327,918 | 3,000,838 |
| INVESTMENTS | 867,903 | 817,422 |
| LAND, BUILDINGS, AND EQUIPMENT, net | 4,698,063 | 4,837,473 |
| OTHER ASSETS | | |
| Funds Held-in-Trust | 234,886 | 159,449 |
| Deposits | 711 | 41,402 |
| Beneficial Interest in Endowment | 97,934 | 95,244 |
| TOTAL OTHER ASSETS | 333,531 | 296,095 |
| TOTAL ASSETS | \$ 9,227,415 | \$ 8,951,828 |

OPPORTUNITY RESOURCES, INC. STATEMENTS OF FINANCIAL POSITION (continued) As of June 30, 2019 and 2018

| | | 2019 | 2018 |
|--|----|-----------|-----------------|
| LIABILITIES AND NET ASSETS | S | | |
| CURRENT LIABILITIES | | | |
| Accounts Payable | \$ | 116,409 | \$ 90,270 |
| Payroll Taxes Payable | | 137,583 | 119,972 |
| Wages Payable | | 140,321 | 119,083 |
| Accrued Vacation and Sick Pay | | 411,854 | 379,966 |
| NISH Payable | | 4,634 | 1,579 |
| Customer Deposits | | 367 | 467 |
| Unearned Income | | 350 | - |
| Other Payables | | 375 | 145 |
| Current Portion of Long-Term Debt | | 210,525 | 204,978 |
| TOTAL CURRENT LIABILITIES | | 1,022,418 | 916,460 |
| LONG-TERM DEBT, Net of Current Portion | | 608,464 | 817,913 |
| OTHER LIABILITIES | | | |
| Funds Held-in-Trust | | 234,886 | 159,449 |
| TOTAL OTHER LIABILITIES | | 234,886 | 159,449 |
| TOTAL LIABILITIES | | 1,865,768 | 1,893,822 |
| NET ASSETS | | | |
| Without Donor Restriction | | 6,944,665 | 6,645,596 |
| With Donor Restriction | | 416,982 | 412,410 |
| TOTAL NET ASSETS | | 7,361,647 | 7,058,006 |
| TOTAL LIABILITIES AND NET ASSETS | \$ | 9,227,415 | \$ 8,951,828 |

OPPORTUNITY RESOURCES, INC. STATEMENT OF ACTIVITIES For the Year Ended June 30, 2019

| | Without Donor Restrictions | With Donor Restrictions | Total | |
|--------------------------------------|-------------------------------|----------------------------|---------------|--|
| REVENUE AND SUPPORT | | | | |
| Program Services | | | | |
| Contracts | \$ 10,519,856 | \$ - | \$ 10,519,856 | |
| Grants | 131,057 | 12,943 | 144,000 | |
| Contributions | 257,811 | - | 257,811 | |
| Sales | 1,405,965 | - | 1,405,965 | |
| Investment | 54,330 | - | 54,330 | |
| Gain on Disposal of Assets | 3,546 | - | 3,546 | |
| Miscellaneous | 647,086 | <u>-</u> | 647,086 | |
| TOTAL REVENUE AND SUPPORT | 13,019,651 | 12,943 | 13,032,594 | |
| Net Assets Released from Restriction | 8,371 | (8,371) | | |
| | \$ 13,028,022 | \$ 4,572 | \$ 13,032,594 | |

OPPORTUNITY RESOURCES, INC. STATEMENT OF ACTIVITIES (continued) For the Year Ended June 30, 2019

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--------------------------------|-------------------------------|----------------------------|--------------|
| EXPENSES | | | |
| Program Services | | | |
| Work Services | \$ 1,678,476 | \$ - | \$ 1,678,476 |
| Transportation | 427,839 | - | 427,839 |
| Community Homes | 1,425,597 | - | 1,425,597 |
| MDC Transitional Supports | 337,340 | - | 337,340 |
| Case Management | 3,504 | - | 3,504 |
| DD Supported Living | 3,255,982 | - | 3,255,982 |
| DD Room and Board | 163,859 | - | 163,859 |
| Supporting Living Sites | 190,921 | - | 190,921 |
| DPHHS Counseling | 47,350 | - | 47,350 |
| Medicaid Waiver Services | 2,638,098 | - | 2,638,098 |
| Medicaid Waiver Room and Board | 137,776 | - | 137,776 |
| RSD Set Aside | 157,275 | - | 157,275 |
| Extended Employment | 347,686 | - | 347,686 |
| Supported Employment | 88,491 | - | 88,491 |
| Client Private Pay | 67,189 | - | 67,189 |
| Sales | 1,459,763 | | 1,459,763 |
| Total Program Services | 12,427,146 | - | 12,427,146 |
| Supporting Services | | | |
| Administration | 82,338 | - | 82,338 |
| Fundraising | 219,469 | <u>-</u> | 219,469 |
| Total Supporting Services | 301,807 | <u>-</u> | 301,807 |
| TOTAL EXPENSES | 12,728,953 | | 12,728,953 |
| Change in Net Assets | 299,069 | 4,572 | 303,641 |
| NET ASSETS | | | |
| Beginning of Year | 6,645,596 | 412,410 | 7,058,006 |
| End of Year | \$ 6,944,665 | \$ 416,982 | \$ 7,361,647 |

OPPORTUNITY RESOURCES, INC. STATEMENT OF ACTIVITIES For the Year Ended June 30, 2018

| | Without Donor Restrictions | With Donor Restrictions | Total | | |
|--------------------------------------|-------------------------------|----------------------------|---------------|--|--|
| REVENUE AND SUPPORT | | | | | |
| Program Services | | | | | |
| Contracts | \$ 12,071,490 | \$ - | \$ 12,071,490 | | |
| Grants | 213,984 | 7,416 | 221,400 | | |
| Contributions | 361,550 | - | 361,550 | | |
| Sales | 1,197,371 | - | 1,197,371 | | |
| Investment | 86,599 | - | 86,599 | | |
| Gain on Disposal of Assets | 6,649 | - | 6,649 | | |
| Miscellaneous | 502,713 | | 502,713 | | |
| TOTAL REVENUE AND SUPPORT | 14,440,356 | 7,416 | 14,447,772 | | |
| Net Assets Released from Restriction | 12,182 | (12,182) | | | |
| | \$ 14,452,538 | \$ (4,766) | \$ 14,447,772 | | |

OPPORTUNITY RESOURCES, INC. STATEMENT OF ACTIVITIES (continued) For the Year Ended June 30, 2018

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|-------------------------------|----------------------------|--------------|
| EXPENSES | | | |
| Program Services | | | |
| Work Services | \$ 1,587,630 | \$ - | \$ 1,587,630 |
| Transportation | 392,515 | - | 392,515 |
| Community Homes | 1,562,346 | - | 1,562,346 |
| MDC Transitional Supports | 209,543 | - | 209,543 |
| Case Management | 1,449,931 | - | 1,449,931 |
| DD Supported Living | 3,214,589 | - | 3,214,589 |
| DD Room and Board | 156,507 | - | 156,507 |
| Supporting Living Sites | 192,634 | - | 192,634 |
| DPHHS Counseling | 52,627 | - | 52,627 |
| Medicaid Waiver Services | 2,561,475 | - | 2,561,475 |
| Medicaid Waiver Room and Board | 133,853 | - | 133,853 |
| RSD Set Aside | 182,024 | - | 182,024 |
| Extended Employment | 375,168 | - | 375,168 |
| Supported Employment | 77,733 | - | 77,733 |
| Client Private Pay | 66,379 | - | 66,379 |
| Sales | 1,375,861 | <u> </u> | 1,375,861 |
| Total Program Services | 13,590,815 | - | 13,590,815 |
| Supporting Services | | | |
| Administration | 81,109 | - | 81,109 |
| Fundraising | 166,781 | - | 166,781 |
| Total Supporting Services | 247,890 | | 247,890 |
| TOTAL EXPENSES | 13,838,705 | <u>-</u> | 13,838,705 |
| Change in Net Assets | 613,833 | (4,766) | 609,067 |
| NET ASSETS | | | |
| Beginning of Year | 6,127,007 | 321,932 | 6,448,939 |
| Transfer to Beneficial Interest in Endowment | (95,244) | 95,244 | |
| End of Year | \$ 6,645,596 | \$ 412,410 | \$ 7,058,006 |

| | Program Services | | | | | | | | | |
|----------------------------|------------------|----|-----------|----|--------------------|----|---------------------------|----|---------------------|--|
| | Work Services | | | | Community Homes | | MDC Transitional Supports | | Kalispell Rental | |
| REVENUE AND SUPPORT | | | | | | | | | | |
| Contracts | \$ 1,603,216 | \$ | 160,560 | \$ | 2,002,863 | \$ | 389,294 | \$ | - | |
| Grants | - | | - | | - | | 40,000 | | - | |
| Contributions | - | | - | | - | | - | | - | |
| Sales | - | | - | | - | | - | | - | |
| Investment | - | | - | | - | | - | | - | |
| Gain on Disposal of Assets | - | | - | | - | | - | | - | |
| Miscellaneous | | | | | | | | | 3,601 | |
| Total Revenue and Support | \$ 1,603,216 | \$ | 160,560 | \$ | 2,002,863 | \$ | 429,294 | \$ | 3,601 | |
| EXPENSES | | | | | | | | | | |
| Personnel | \$ 1,510,607 | \$ | 223,011 | \$ | 1,355,004 | \$ | 308,303 | \$ | - | |
| Cost of Space | 80,182 | | 7,456 | | 24,297 | | 8,803 | | 3,079 | |
| Equipment | 43,036 | | 2,825 | | 18,454 | | 5,526 | | - | |
| Transportation | 686 | | 178,051 | | 215 | | 7,956 | | - | |
| Supplies | 14,575 | | 8,779 | | 10,964 | | 1,708 | | 75 | |
| Postage | 1,092 | | 104 | | 713 | | 168 | | - | |
| Telephone | 8,508 | | 595 | | 4,833 | | 1,031 | | 350 | |
| Promotion | 48 | | 4 | | 36 | | 13 | | - | |
| Staff Travel | 1,304 | | 709 | | 952 | | 448 | | - | |
| Staff Training | 2,167 | | 227 | | 1,642 | | 440 | | - | |
| Insurance - D&O | 1,186 | | 108 | | 749 | | 211 | | - | |
| Professional Fees | 7,825 | | 723 | | 5,005 | | 1,317 | | - | |
| Other | 4,064 | | 5,247 | | 2,733 | | 1,416 | | - | |
| Client Wages | 3,196 | | - | | - | | - | | - | |
| Production Payroll Taxes | - | | - | | - | | - | | - | |
| Production Material | - | | - | | - | | - | | - | |
| Other Costs of Sales | | | | | | | | | | |
| TOTAL EXPENSES | \$ 1,678,476 | \$ | 427,839 | \$ | 1,425,597 | \$ | 337,340 | \$ | 3,504 | |
| Change in Net Assets | \$ (75,260) | \$ | (267,279) | \$ | 577,266 | \$ | 91,954 | \$ | 97 | |

| | | | Program Service | es | | | |
|----------------------------|-------------------------------------|-------------|------------------------------|---------------------|--------------------------------|--|--|
| | DD DD Supported Room & Living Board | | Supported Living Sites | DPHHS Counseling | Medicaid Waiver Services | | |
| REVENUE AND SUPPORT | | | | | | | |
| Contracts | \$ 3,185,078 | \$ - | \$ - | \$ 48,387 | \$ 2,742,161 | | |
| Grants | - | - | - | - | - | | |
| Contributions | - | - | - | - | - | | |
| Sales | - | - | - | - | - | | |
| Investment | - | - | - | - | - | | |
| Gain on Disposal of Assets | - | - | - | - | - | | |
| Miscellaneous | | 124,902 | 135,533 | | | | |
| Total Revenue and Support | \$ 3,185,078 | \$ 124,902 | \$ 135,533 | \$ 48,387 | \$ 2,742,161 | | |
| EXPENSES | | | | | | | |
| Personnel | \$ 2,840,790 | \$ 36,679 | \$ 63,303 | \$ 40,198 | \$ 2,395,753 | | |
| Cost of Space | 65,745 | 59,584 | 98,979 | 1,261 | 53,337 | | |
| Equipment | 42,826 | 6,549 | 10,591 | 2,738 | 33,492 | | |
| Transportation | 1,376 | 1,819 | 3,401 | 40 | 86,500 | | |
| Supplies | 21,414 | 50,827 | 3,586 | 857 | 16,355 | | |
| Postage | 1,691 | 152 | 264 | 112 | 1,262 | | |
| Telephone | 23,158 | 3,381 | 6,144 | 391 | 7,684 | | |
| Promotion | 566 | 12 | 22 | 5 | 58 | | |
| Staff Travel | 8,541 | 142 | 242 | 95 | 3,782 | | |
| Staff Training | 4,501 | 247 | 431 | 404 | 2,982 | | |
| Insurance - D&O | 1,839 | 168 | 295 | 101 | 1,325 | | |
| Professional Fees | 12,117 | 1,102 | 1,928 | 722 | 8,832 | | |
| Other | 231,418 | 3,197 | 1,735 | 426 | 26,736 | | |
| Client Wages | - | - | - | - | - | | |
| Production Payroll Taxes | - | - | - | - | - | | |
| Production Material | - | - | - | - | - | | |
| Other Costs of Sales | | | | | | | |
| TOTAL EXPENSES | \$ 3,255,982 | \$ 163,859 | \$ 190,921 | \$ 47,350 | \$ 2,638,098 | | |
| Change in Net Assets | \$ (70,904) | \$ (38,957) | \$ (55,388) | \$ 1,037 | \$ 104,063 | | |

| | | | | Progra | m Services | | |
|----------------------------|----|---------------------------------|------------------|--------|--------------------|-------------------|--------------------------|
| | , | Medicaid Waiver m & Board | RSD Set Aside | | Extended nployment | ipported ployment | Client Private Pay |
| REVENUE AND SUPPORT | | | | | | | |
| Contracts | \$ | - | \$ 91,956 | \$ | 198,902 | \$ 97,439 | \$ - |
| Grants | | - | - | | - | - | - |
| Contributions | | - | - | | - | - | - |
| Sales | | - | - | | - | - | - |
| Investment | | - | - | | - | - | - |
| Gain on Disposal of Assets | | - | - | | - | - | - |
| Miscellaneous | | 133,050 | 1,120 | | | | 28,329 |
| Total Revenue and Support | \$ | 133,050 | \$ 93,076 | \$ | 198,902 | \$ 97,439 | \$ 28,329 |
| EXPENSES | | | | | | | |
| Personnel | \$ | 23,452 | \$ 139,066 | \$ | 298,191 | \$ 74,662 | \$ 58,601 |
| Cost of Space | | 49,076 | 4,227 | | 10,933 | 1,744 | 2,957 |
| Equipment | | 4,912 | 3,907 | | 9,619 | 1,523 | 1,332 |
| Transportation | | 563 | 4,812 | | 17,931 | 7,833 | 2,418 |
| Supplies | | 55,487 | 1,579 | | 3,023 | 726 | 624 |
| Postage | | 64 | 130 | | 324 | 62 | 48 |
| Telephone | | 2,306 | 577 | | 2,482 | 260 | 409 |
| Promotion | | 5 | 6 | | 11 | 3 | 2 |
| Staff Travel | | 77 | 368 | | 387 | 170 | 60 |
| Staff Training | | 97 | 652 | | 600 | 235 | 91 |
| Insurance - D&O | | 86 | 153 | | 316 | 77 | 59 |
| Professional Fees | | 524 | 978 | | 2,182 | 483 | 371 |
| Other | | 1,127 | 820 | | 1,687 | 713 | 217 |
| Client Wages | | - | - | | - | - | - |
| Production Payroll Taxes | | - | - | | - | - | - |
| Production Material | | - | - | | - | - | - |
| Other Costs of Sales | | | | | | | _ |
| TOTAL EXPENSES | \$ | 137,776 | \$ 157,275 | \$ | 347,686 | \$ 88,491 | \$ 67,189 |
| Change in Net Assets | \$ | (4,726) | \$ (64,199) | \$ | (148,784) | \$ 8,948 | \$ (38,860) |

| | Program | Services | Supporting Services | Totals | | | |
|----------------------------|--------------|---|---------------------|---------------|---------------|--|--|
| | Sales | Total Administration Program and ales Services Fundraising 2019 | | 2019 | 2018 | | |
| REVENUE AND SUPPORT | | | | | | | |
| Contracts | \$ - | \$ 10,519,856 | \$ - | \$ 10,519,856 | \$ 12,071,490 | | |
| Grants | 100,000 | 140,000 | 4,000 | 144,000 | 221,400 | | |
| Contributions | 1,503 | 1,503 | 256,308 | 257,811 | 361,550 | | |
| Sales | 1,405,965 | 1,405,965 | - | 1,405,965 | 1,197,371 | | |
| Investment | - | - | 54,330 | 54,330 | 86,599 | | |
| Gain on Disposal of Assets | - | - | 3,546 | 3,546 | 6,649 | | |
| Miscellaneous | 61,502 | 488,037 | 159,049 | 647,086 | 502,713 | | |
| Total Revenue and Support | \$ 1,568,970 | \$ 12,555,361 | \$ 477,233 | \$ 13,032,594 | \$ 14,447,772 | | |
| EXPENSES | | | | | | | |
| Personnel | \$ 102,869 | \$ 9,470,489 | \$ 144,487 | \$ 9,614,976 | \$ 10,770,720 | | |
| Cost of Space | 39,716 | 511,376 | 2,840 | 514,216 | 564,325 | | |
| Equipment | 30,208 | 217,538 | 26,049 | 243,587 | 238,496 | | |
| Transportation | 17,313 | 330,914 | 179 | 331,093 | 311,472 | | |
| Supplies | 57,577 | 248,156 | 25,726 | 273,882 | 268,040 | | |
| Postage | 295 | 6,481 | 1,645 | 8,126 | 11,892 | | |
| Telephone | 2,048 | 64,157 | 1,938 | 66,095 | 83,645 | | |
| Promotion | 18 | 809 | 11,507 | 12,316 | 8,413 | | |
| Staff Travel | 428 | 17,705 | 260 | 17,965 | 38,745 | | |
| Staff Training | 713 | 15,429 | 1,318 | 16,747 | 17,001 | | |
| Insurance - D&O | 280 | 6,953 | 454 | 7,407 | 7,415 | | |
| Professional Fees | 2,007 | 46,116 | 2,968 | 49,084 | 37,936 | | |
| Other | 6,754 | 288,290 | 82,436 | 370,726 | 413,700 | | |
| Client Wages | 645,923 | 649,119 | - | 649,119 | 681,354 | | |
| Production Payroll Taxes | 70,821 | 70,821 | - | 70,821 | 83,220 | | |
| Production Material | 419,670 | 419,670 | - | 419,670 | 236,154 | | |
| Other Costs of Sales | 63,123 | 63,123 | | 63,123 | 66,177 | | |
| TOTAL EXPENSES | \$ 1,459,763 | \$ 12,427,146 | \$ 301,807 | \$ 12,728,953 | \$ 13,838,705 | | |
| Change in Net Assets | \$ 109,207 | \$ 128,215 | \$ 175,426 | \$ 303,641 | \$ 609,067 | | |

| | Program Services | | | | | | | | |
|----------------------------|------------------|----|----------------|----|--------------------|----|---------------------------------|----|-----------|
| | Work Services | | Transportation | | Community Homes | | MDC Transitional Supports | | Case |
| REVENUE AND SUPPORT | | | | | | | | | |
| Contracts | \$ 1,489,144 | \$ | 160,486 | \$ | 1,697,794 | \$ | 239,447 | \$ | 1,691,822 |
| Grants | - | | - | | - | | - | | - |
| Contributions | - | | - | | - | | - | | 300 |
| Sales | - | | - | | - | | - | | - |
| Investment | - | | - | | - | | - | | - |
| Gain on Disposal of Assets | - | | - | | - | | - | | - |
| Miscellaneous | | | | | - | | - | | 29 |
| Total Revenue and Support | \$ 1,489,144 | \$ | 160,486 | \$ | 1,697,794 | \$ | 239,447 | \$ | 1,692,151 |
| EXPENSES | | | | | | | | | |
| Personnel | \$ 1,445,113 | \$ | 225,585 | \$ | 1,500,573 | \$ | 192,299 | \$ | 1,248,681 |
| Cost of Space | 74,829 | | 7,210 | | 22,162 | | 5,002 | | 79,080 |
| Equipment | 35,768 | | 3,429 | | 15,300 | | 5,280 | | 18,337 |
| Transportation | 47 | | 142,782 | | 36 | | 2,658 | | 32,353 |
| Supplies | 11,326 | | 7,813 | | 10,385 | | 1,753 | | 18,371 |
| Postage | 913 | | 129 | | 624 | | 124 | | 3,745 |
| Telephone | 8,462 | | 825 | | 4,896 | | 852 | | 21,428 |
| Promotion | - | | - | | - | | - | | - |
| Staff Travel | 495 | | 185 | | 621 | | 25 | | 16,289 |
| Staff Training | 1,869 | | 242 | | 1,485 | | 306 | | 1,863 |
| Insurance - D&O | 948 | | 140 | | 639 | | 128 | | 793 |
| Professional Fees | 4,894 | | 763 | | 3,242 | | 653 | | 4,105 |
| Other | 2,954 | | 3,412 | | 2,383 | | 463 | | 4,886 |
| Client Wages | 12 | | - | | - | | - | | - |
| Production Payroll Taxes | - | | - | | - | | - | | - |
| Production Material | - | | - | | - | | - | | - |
| Other Costs of Sales | | | | | | | | | - |
| TOTAL EXPENSES | \$ 1,587,630 | \$ | 392,515 | \$ | 1,562,346 | \$ | 209,543 | \$ | 1,449,931 |
| Change in Net Assets | \$ (98,486) | \$ | (232,029) | \$ | 135,448 | \$ | 29,904 | \$ | 242,220 |

| | Program Services | | | | |
|----------------------------|---------------------------|-----------------------|------------------------------|---------------------|--------------------------------|
| | DD Supported Living | DD Room & Board | Supported Living Sites | DPHHS Counseling | Medicaid Waiver Services |
| REVENUE AND SUPPORT | | | | | |
| Contracts | \$ 3,464,163 | \$ - | \$ - | \$ 89,933 | \$ 2,738,642 |
| Grants | - | 8,000 | - | - | - |
| Contributions | - | - | - | - | - |
| Sales | - | - | - | - | - |
| Investment | - | - | - | - | - |
| Gain on Disposal of Assets | - | - | - | - | - |
| Miscellaneous | | 122,556 | 130,060 | 4 | |
| Total Revenue and Support | \$ 3,464,163 | \$ 130,556 | \$ 130,060 | \$ 89,937 | \$ 2,738,642 |
| EXPENSES | | | | | |
| Personnel | \$ 2,784,708 | \$ 40,355 | \$ 71,305 | \$ 46,305 | \$ 2,340,902 |
| Cost of Space | 42,103 | 56,072 | 96,037 | 1,108 | 51,944 |
| Equipment | 31,239 | 5,172 | 9,349 | 2,579 | 29,997 |
| Transportation | 175 | 191 | 415 | 5 | 84,099 |
| Supplies | 14,955 | 47,458 | 5,138 | 738 | 14,547 |
| Postage | 1,277 | 108 | 266 | 108 | 1,229 |
| Telephone | 17,722 | 3,317 | 6,019 | 394 | 8,090 |
| Promotion | - | - | - | - | - |
| Staff Travel | 13,991 | 32 | 59 | 8 | 5,563 |
| Staff Training | 2,958 | 232 | 515 | 409 | 3,279 |
| Insurance - D&O | 1,315 | 112 | 286 | 114 | 1,263 |
| Professional Fees | 6,751 | 583 | 1,535 | 595 | 6,439 |
| Other | 297,395 | 2,875 | 1,710 | 264 | 14,123 |
| Client Wages | - | - | - | - | - |
| Production Payroll Taxes | - | - | - | - | - |
| Production Material | - | - | - | - | - |
| Other Costs of Sales | | | | | |
| TOTAL EXPENSES | \$ 3,214,589 | \$ 156,507 | \$ 192,634 | \$ 52,627 | \$ 2,561,475 |
| Change in Net Assets | \$ 249,574 | \$ (25,951) | \$ (62,574) | \$ 37,310 | \$ 177,167 |

| | Program Services | | | | | | | |
|----------------------------|------------------|---------------------------------|------------------|----|--------------------|----------------------|----|--------------------------|
| | , | Medicaid Waiver m & Board | RSD Set Aside | | Extended nployment | ipported ployment | | Client Private Pay |
| REVENUE AND SUPPORT | | | | | | | | |
| Contracts | \$ | - | \$ 180,689 | \$ | 231,386 | \$ 87,984 | \$ | - |
| Grants | | - | - | | - | - | | - |
| Contributions | | - | - | | - | - | | - |
| Sales | | - | - | | - | - | | - |
| Investment | | - | - | | - | - | | - |
| Gain on Disposal of Assets | | - | - | | - | - | | - |
| Miscellaneous | | 133,550 | | | | | | 33,314 |
| Total Revenue and Support | \$ | 133,550 | \$ 180,689 | \$ | 231,386 | \$ 87,984 | \$ | 33,314 |
| EXPENSES | | | | | | | | |
| Personnel | \$ | 25,191 | \$ 150,335 | \$ | 329,303 | \$ 67,856 | \$ | 58,456 |
| Cost of Space | | 51,334 | 2,751 | | 10,865 | 1,350 | | 2,412 |
| Equipment | | 3,886 | 5,418 | | 8,831 | 1,045 | | 1,410 |
| Transportation | | 184 | 7,730 | | 15,682 | 4,944 | | 2,170 |
| Supplies | | 49,230 | 2,134 | | 2,774 | 504 | | 465 |
| Postage | | 89 | 226 | | 320 | 44 | | 58 |
| Telephone | | 2,231 | 964 | | 2,925 | 272 | | 482 |
| Promotion | | - | - | | - | - | | - |
| Staff Travel | | 11 | 293 | | 480 | 94 | | 195 |
| Staff Training | | 177 | 998 | | 604 | 151 | | 111 |
| Insurance - D&O | | 91 | 234 | | 336 | 48 | | 61 |
| Professional Fees | | 454 | 1,201 | | 1,758 | 262 | | 318 |
| Other | | 975 | 1,166 | | 1,290 | 1,163 | | 241 |
| Client Wages | | - | 7,622 | | - | - | | - |
| Production Payroll Taxes | | - | 952 | | - | - | | - |
| Production Material | | - | - | | - | - | | - |
| Other Costs of Sales | | | | | | | | |
| TOTAL EXPENSES | \$ | 133,853 | \$ 182,024 | \$ | 375,168 | \$ 77,733 | \$ | 66,379 |
| Change in Net Assets | \$ | (303) | \$ (1,335) | \$ | (143,782) | \$ 10,251 | \$ | (33,065) |

| | Program Services | | Supporting Services | Total | |
|----------------------------|------------------|------------------|------------------------|---------------|--|
| | Ç | Total Program | Administration and | | |
| | Sales | Services | Fundraising | 2018 | |
| REVENUE AND SUPPORT | | | | | |
| Contracts | \$ - | \$ 12,071,490 | \$ - | \$ 12,071,490 | |
| Grants | 144,000 | 152,000 | 69,400 | 221,400 | |
| Contributions | 16,010 | 16,310 | 345,240 | 361,550 | |
| Sales | 1,197,371 | 1,197,371 | - | 1,197,371 | |
| Investment | - | - | 86,599 | 86,599 | |
| Gain on Disposal of Assets | - | - | 6,649 | 6,649 | |
| Miscellaneous | 52,980 | 472,493 | 30,220 | 502,713 | |
| Total Revenue and Support | \$ 1,410,361 | \$ 13,909,664 | \$ 538,108 | \$ 14,447,772 | |
| EXPENSES | | | | | |
| Personnel | \$ 139,558 | \$ 10,666,525 | \$ 104,195 | \$ 10,770,720 | |
| Cost of Space | 56,687 | 560,946 | 3,379 | 564,325 | |
| Equipment | 33,994 | 211,034 | 27,462 | 238,496 | |
| Transportation | 17,978 | 311,449 | 23 | 311,472 | |
| Supplies | 58,776 | 246,367 | 21,673 | 268,040 | |
| Postage | 565 | 9,825 | 2,067 | 11,892 | |
| Telephone | 2,764 | 81,643 | 2,002 | 83,645 | |
| Promotion | 607 | 607 | 7,806 | 8,413 | |
| Staff Travel | 69 | 38,410 | 335 | 38,745 | |
| Staff Training | 1,156 | 16,355 | 646 | 17,001 | |
| Insurance - D&O | 517 | 7,025 | 390 | 7,415 | |
| Professional Fees | 2,261 | 35,814 | 2,122 | 37,936 | |
| Other | 2,610 | 337,910 | 75,790 | 413,700 | |
| Client Wages | 673,720 | 681,354 | - | 681,354 | |
| Production Payroll Taxes | 82,268 | 83,220 | - | 83,220 | |
| Production Material | 236,154 | 236,154 | - | 236,154 | |
| Other Costs of Sales | 66,177 | 66,177 | | 66,177 | |
| TOTAL EXPENSES | \$ 1,375,861 | \$ 13,590,815 | \$ 247,890 | \$ 13,838,705 | |
| Change in Net Assets | \$ 34,500 | \$ 318,849 | \$ 290,218 | \$ 609,067 | |

OPPORTUNITY RESOURCES, INC. STATEMENTS OF CASH FLOWS For the Years Ended June 30, 2019 and 2018

| | 2019 | 2018 |
|---|------------|------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: Change in Net Assets | \$ 303,641 | \$ 609,067 |
| Adjustments to Reconcile the Change In Net Assets | | |
| to Net Cash Flows From Operating Activities | | |
| Depreciation | 295,674 | 285,977 |
| Loss (gain) on Disposal of Assets | 3,546 | (6,649) |
| Net Gain on Investments | (50,489) | (21,404) |
| Changes in Current Assets and Liabilities: | | |
| Accounts Receivable | (42,900) | 250,259 |
| Inventory | (44,216) | (49,882) |
| Prepaid Expenses | (114,298) | 140,630 |
| Deposits | 40,691 | 5,779 |
| Accounts Payable | 26,139 | (15,361) |
| Accrued and Other Liabilities | 74,272 | (44,673) |
| Total Adjustments | 188,419 | 544,676 |
| Net Cash Flows from Operating Activities | 492,060 | 1,153,743 |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Cash Received from Sale of Buildings or Equipment | 3,661 | 35,727 |
| Cash Paid for Purchases of Buildings or Equipment | (163,471) | (253,884) |
| Contributions to the Agency Endowment Fund | (2,690) | (95,244) |
| Cash Received from Sale of Investments | 91,159 | 99,899 |
| Cash Paid for Purchases of Investments | (91,151) | (68,853) |
| Net Cash Flows from Investing Activities | (162,492) | (282,355) |

OPPORTUNITY RESOURCES, INC. STATEMENTS OF CASH FLOWS (continued) For the Years Ended June 30, 2019 and 2018

| | 2019 | 2018 |
|--|--------------|--------------|
| CASH FLOWS FROM FINANCING ACTIVITIES: | | |
| Cash Received from Issuance of Debt | 1,076 | 103,000 |
| Cash Paid for Debt Repayment | (204,978) | (199,086) |
| Net Cash Flows from Financing Activities | (203,902) | (96,086) |
| Net Change in Cash and Cash Equivalents | 125,666 | 775,302 |
| Cash and Cash Equivalents | | |
| Beginning of Year | 1,558,714 | 783,412 |
| End of Year | \$ 1,684,380 | \$ 1,558,714 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW | | |
| INFORMATION | | |
| Cash Paid for Interest | \$ 34,184 | \$ 37,820 |

NOTE 1. ORGANIZATION AND PURPOSE

Opportunity Resources, Inc. (the Organization) is a 501(c)(3) nonprofit organization providing case management, supported living, vocational training, and employment opportunities for individuals with disabilities in the State of Montana. The Organization generates funds from various income-producing activities and grants credit to consumers of these goods and services. The Organization receives significant funding from the Montana Department of Public Health and Human Services (DPHHS) and others primarily under various vendor contracts.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The Organization's financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP) as codified by the Financial Accounting Standards Board (FASB).

B. Adoption of Accounting Standard

The FASB issued Accounting Standards Update (ASU) 2016-14: *Presentation of Financial Statements of Not-for-Profit Entities* in August 2016. This ASU reduces the number of net asset classifications from three to two, requires all nonprofit organizations to report expenses by nature and function, and requires information to be reported or disclosed in the notes to the financial statements that is useful in assessing the organization' liquidity, financial performance, and cash flows among other things. The Center implemented ASU 2016-14 in fiscal year 2019 and has adjusted the presentation of the financial statements accordingly. The impact of adopting this ASU on net assets at July 1, 2018 was:

| Classification | As Originally Presented at 6/30/2018 | After the Adoption of ASU 2016-14 |
|---------------------------------------|--------------------------------------|-----------------------------------|
| Unrestricted Net Assets | \$ 6,645,596 | \$ - |
| Temporarily Restricted Net Assets | 5,266 | - |
| Permanently Restricted Net Assets | 407,144 | - |
| Net Assets Without Donor Restrictions | - | 6,645,596 |
| Net Assets With Donor Restrictions | | 412,410 |
| Total | \$ 7,058,006 | \$ 7,058,006 |

C. Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Cash and Cash Equivalents, continued

From time to time, certain bank accounts that are subject to coverage by the Federal Deposit Insurance Corporation (FDIC) exceed their insured limits. At June 30, 2019 and 2018, approximately \$1,529,000 and \$1,409,000 respectively, were not fully insured by the FDIC. The Organization does not believe it is exposed to any significant credit risk on its cash balances as it has not experienced any losses.

D. Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable consist of amounts due under state contracts and from customers in the normal course of income-producing activities. Accounts receivable are stated at unpaid balances. Interest is not charged. At June 30, 2019 and 2018, management determined an allowance was not necessary based on a review of historical losses, specific accounts receivable balances, industry and economic conditions, and substantially all receivables classified as current. Management reviews accounts receivable periodically and writes off any receivable determined to be uncollectible. Write offs totaled \$513 and \$4,189 for 2019 and 2018, respectively. Because of the inherent uncertainties in estimating the allowance for uncollectible receivables, it is at least reasonably possible that the estimates used will change in the near term.

E. Inventory

Inventory consists primarily of materials and supplies used in the Organization's income-producing activities. Inventory is stated at net realizable value (cost, or current catalog cost) using the first-in, first-out method (FIFO). Costs of finished goods represent direct costs associated with inventory production.

F. Land, Buildings, and Equipment

The Organization capitalizes expenditures for land, buildings, and equipment at cost if purchased, or at fair value if donated. Repair and maintenance costs are expensed as incurred and betterments costing more than \$1,500 are capitalized. Capitalized assets are depreciated on a straight-line basis over the following useful lives:

| Buildings | 20 - 45 years |
|-----------------------|---------------|
| Building Improvements | 7 - 20 years |
| Equipment | 3 - 10 years |

G. Investments

Investments consist primarily of mutual funds and are carried at fair value determined by quoted market prices in active markets for identical assets that are required to be measured at fair value (Level 1 input). Increases or decreases in fair value are recognized in the current period as investment gains or losses. Investment income includes interest, dividends, and realized and unrealized gains and losses.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

G. Investments, continued

The Organization's investment in securities is exposed to various risks, such as interest rate, credit, and market risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the investment balances and the amounts reported in the financial statements.

H. Funding and Net Asset Classification

The Organization classifies contracts, contributions, grants, and other transactions as net assets without donor restrictions or with donor restrictions as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and activities that are not subject to donor or grantor restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed or grantor-imposed restrictions. Some donor or grantor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time. Other donor-imposed restrictions are perpetual in nature where the donor stipulates that resources be maintained in perpetuity.

The Organization receives the majority of its funding under various fee-for-service contracts with DPHHS. Under state contracting guidelines, the majority of these contracts are treated as vendor agreements. Because the resource provider generally receives commensurate value, these funding agreements are classified as exchange transactions, and are reported as revenue without donor restrictions. Certain contracts with DPHHS are considered subrecipient arrangements and include certain federal funding agencies.

The Organization classifies contributions as net assets with or without donor restrictions in accordance with donor stipulations. Grants from nongovernmental organizations are classified as contributions only if the resource provider does not expect to receive commensurate value.

Donor-restricted funds are classified as with donor restrictions until the donor restriction expires (time restriction ends or purpose restriction accomplished), at which time they are accounted for as net assets released from restrictions and are reclassified to net assets without donor restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as revenue and support without donor restrictions. All expenses are reported as net assets without donor restrictions.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

I. Expense Allocations

Administrative expenses are allocated to the sales and program services departments according to the portion of cost benefiting each department, hours worked, and square footage of the buildings. The Organization direct charges expenses whenever possible. Other charges are allocated to programs based primarily on employee hours. other costs, such as insurance, depreciation, and related costs are allocated based on square footage.

J. Advertising and Promotion Costs

The Organization expenses the cost of advertising and promotion as incurred. Advertising and promotion expenses totaled \$12,317 and \$8,413 in 2019 and 2018, respectively.

K. Estimates

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities, and the reported amounts of revenue and expenses. Actual results could differ from those estimates.

L. Risks and Uncertainties

The Organization faces a number of risks including loss or damage to property and general liability. Commercial insurance policies are purchased for loss or damage to property and for general liability.

M. Income Tax Status

The Organization is exempt from income tax under provisions of Section 501(c)(3) of the Internal Revenue Code. This code enables the Organization to accept donations that qualify as charitable contributions to the donor. The Organization's increase in net assets is generally not subject to income taxes. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. No provision for income tax has been recorded in the financial statements as the amounts are not significant.

N. Subsequent Events

Management has evaluated subsequent events through January 30, 2020, the date which the financial statements were available for issue.

NOTE 3. LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditures, without donor or other restrictions limiting their use, within one year of the statement of financial position date comprise the following:

| | 2019 | 2018 |
|---------------------------|--------------|--------------|
| Cash and Cash Equivalents | \$ 1,684,380 | \$ 1,558,714 |
| Accounts Receivable, net | 1,237,506 | 1,194,606 |
| Investments | 867,903 | 817,422 |
| | \$ 3,789,789 | \$ 3,570,742 |

NOTE 4. ACCOUNTS RECEIVABLE

Accounts receivable at June 30, 2019 and 2018 was comprised of the following:

| | | 2019 | | 2018 |
|-----------|-----------|-----------|----|-----------|
| Sales | \$ | 228,823 | \$ | 143,815 |
| Contracts | | 956,636 | | 959,304 |
| Other | | 52,047 | | 91,487 |
| | <u>\$</u> | 1,237,506 | \$ | 1,194,606 |

NOTE 5. INVENTORY

Inventory at June 30, 2019 and 2018 was comprised of:

| | 2019 | 2018 |
|----------------|------------|------------|
| Raw Materials | \$ 146,700 | \$ 107,944 |
| Finished Goods | 113,623 | 108,163 |
| | \$ 260,323 | \$ 216,107 |

NOTE 6. INVESTMENTS

A framework for measuring fair value and defining fair value is provided by GAAP. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. GAAP requires that valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE 6. INVESTMENTS (continued)

GAAP also establishes a fair value hierarchy, which prioritizes the valuation of inputs into three broad levels, as described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included in Level 1 for which all significant inputs are observable, either directly or indirectly.

Level 3 – Significant unobservable prices or inputs where there is little or no market activity for the asset or liability at the measurement date.

Beneficial Interests in Agency Endowment – valued at fair value using information provided by the Montana Community Foundation year-end statements.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The Organization's policy for determining the timing of significant transfers between Levels 1 and 2 is at the end of the reporting period.

The Organization reports investments at fair value using a market approach based on quoted prices for identical assets in active markets (Level 1 Measurements).

The cost and fair value of investments at June 30, 2019 are as follows:

| | Unrealized | | | |
|-----------------------|------------|-------------|------------|--|
| | Cost | Gain (Loss) | Fair Value | |
| Money Market Accounts | \$ 4,809 | \$ - | \$ 4,809 | |
| Level 1: | | | | |
| Mutual Funds | | | | |
| Income | 51,129 | (695) | 50,434 | |
| Income and Growth | 602,547 | 210,113 | 812,660 | |
| Total Mutual Funds | 653,676 | 209,418 | 863,094 | |
| | \$ 658,485 | \$ 209,418 | \$ 867,903 | |

NOTE 6. INVESTMENTS (continued)

The cost and fair value of investments at June 30, 2018 are as follows:

| | | Unrealized | |
|-----------------------|-----------------|-------------|-----------------|
| | Cost | Gain (Loss) | Fair Value |
| Money Market Accounts | <u>\$ 4,742</u> | <u>\$</u> - | <u>\$ 4,742</u> |
| Level 1: | | | |
| Mutual Funds | | | |
| Income | 49,917 | (3,026) | 46,891 |
| Income and Growth | 540,699 | 225,090 | 765,789 |
| Total Mutual Funds | 590,616 | 222,064 | 812,680 |
| | \$ 595,358 | \$ 222,064 | \$ 817,422 |

The following table represents, by level, the Organization's fair value hierarchy for its financial assets measured at fair value on a recurring basis as of June 30, 2019 and 2018:

| | Fair Value Level 1 Inputs | Fair Value Level 2 Inputs | Fair Value Level 3 Inputs | Total |
|--|---------------------------------|---------------------------------|---------------------------------|----------------------|
| Mutual Funds Beneficial Interest in Endowment | \$ 863,094 | \$ - - | \$ - 97,934 | \$ 863,094 97,934 |
| Total | <u>\$ 863,094</u> | <u>\$</u> | <u>\$ 97,934</u> | <u>\$ 961,028</u> |
| | | <u>20</u> | <u> 18</u> | |
| | Fair Value Level 1 Inputs | Fair Value Level 2 Inputs | Fair Value Level 3 Inputs | Total |
| Mutual Funds Beneficial Interest in Endowment | \$ 812,680 | \$ - - | \$ - 95,244 | \$ 812,680 95,244 |
| Total | \$ 812,680 | <u>\$</u> | \$ 95,244 | \$ 907,924 |

NOTE 6. INVESTMENT (continued)

A reconciliation of beginning and ending fair values for assets measured using Level 3 inputs (Beneficial Interest in Agency Endowment) for the years ended June 30, 2019 and 2018 follows:

| | 2019 | 2018 | |
|-------------------------------|------------------|-----------|--|
| Fair Value, Beginning of Year | \$ 95,244 | \$ - | |
| Contributions in Revenue | - | - | |
| Realized and Unrealized Gains | 2,690 | - | |
| Transfers | | 95,244 | |
| Fair Value, End of Year | <u>\$ 97,934</u> | \$ 95,244 | |

The Organization transferred funds from its investment account to the Montana Community Foundation during 2018 for the Organization's benefit. The Organization is the designated beneficiary of this fund. The Organization gave variance power to the Montana Community Foundation. Variance power gives the Montana Community Foundation complete control and ownership of these funds. Annual distributions received and earnings distributed from this fund are subject to approval by the Montana Community Foundation Board of Directors. Earnings distributed by the Montana Community Foundation are recorded as contributions in the year of receipt by the Organization. The Montana Community Foundation Board of Directors has full authority to vary the terms of this endowment fund as appropriate.

NOTE 7. OPERATING LEASES

The Organization leased certain office equipment, rented office space, and rented vehicles under terms of operating leases expiring with various maturity dates until June 2022. Future minimum rental payments required under these operating leases as of June 30 follow:

| 2020 | \$ 6,564 |
|------|--------------|
| 2021 | 6,564 |
| 2022 | 3,251 |
| | \$ 16,379 |
| | |

Rent expense totaled \$8,970 and \$83,368 in 2019 and 2018, respectively.

NOTE 8. LAND, BUILDINGS, AND EQUIPMENT

Land, buildings, and equipment at June 30, 2019 and 2018 were as follows:

| | 2017 | Additions | Disposals | 2018 |
|-------------------------------------|--------------|---------------------|-------------|--------------|
| Land | \$ 1,455,265 | \$ - | \$ - | \$ 1,455,265 |
| Construction in Progress | - | 650 | - | 650 |
| Building and Improvements | 5,614,978 | 105,515 | (5) | 5,720,488 |
| Equipment, Furniture, and Fixtures | 2,462,200 | 147,778 | (106,014) | 2,503,964 |
| | 9,532,443 | 253,943 | (106,019) | 9,680,367 |
| Accumulated Depreciation | (4,633,799) | (285,977) | 76,882 | (4,842,894) |
| Land, Buildings, and Equipment, net | \$ 4,898,644 | \$ (32,034) | \$ (29,137) | \$ 4,837,473 |
| | | | | |
| | 2018 | Additions | Disposals | 2019 |
| Land | \$ 1,455,265 | \$ - | \$ - | \$ 1,455,265 |
| Construction in Progress | 650 | - | (650) | - |
| Building and Improvements | 5,720,488 | 92,739 | - | 5,813,227 |
| Equipment, Furniture, and Fixtures | 2,503,964 | 69,073 | (82,702) | 2,490,335 |
| | 9,680,367 | 161,812 | (83,352) | 9,758,827 |
| Accumulated Depreciation | (4,842,894) | (295,674) | 77,804 | (5,060,764) |
| Land, Buildings, and Equipment, net | \$ 4,837,473 | <u>\$ (133,862)</u> | \$ (5,548) | \$ 4,698,063 |

Depreciation expense for the years ended June 30, 2019 and 2018 totaled \$295,674 and \$285,977, respectively.

Land, buildings, and equipment include assets valued at approximately \$312,000 that are restricted by a donor for client educational purposes and for investment to support the Organization's mission into perpetuity. These assets are classified as net assets with donor restrictions.

NOTE 9. NOTES PAYABLE

Long-term notes payable at June 30 consisted of:

| | 2019 | 2018 | |
|--|-----------------------|-------------------------|--|
| Mortgage payable to Streeter Brothers Mortgage Co., repayable in monthly payments of \$644, including interest at 2.75%; maturing June 2031; secured by real property. | \$ 78,868 | \$ 83,266 | |
| Note payable to Missoula Federal Credit Union, repayable in monthly payments of \$4,344, including interest at 3.79%; maturing March 10, 2021; secured by real property. | 88,129 | 135,930 | |
| Note payable to Missoula Federal Credit Union, repayable in monthly payments of \$12,833, including interest at 3.63%; maturing June 1, 2023; secured by real property. | 572,516 | 703,140 | |
| Note payable to Missoula Federal Credit Union, repayable in monthly payments of \$1,930, including interest at 4.70%; maturing March 20, 2023; secured by real property | 79,476 | 98,412 | |
| Note payable to Source America, repayable in quarterly payments of \$1,072, including interest at 1.625%; maturing October 22, 2018; secured by equipment. | - | 2,143 | |
| Total Long-Term Debt Less Current Portion | \$ 818,989 210,525 | \$ 1,022,891 204,978 | |
| Long-Term Debt | \$ 608,464 | \$ 817,913 | |

Annual debt maturities are as follows:

| June 30, | |
|------------|---------------|
| 2020 | \$ 210,525 |
| 2021 | 205,539 |
| 2022 | 173,369 |
| 2023 | 174,145 |
| 2024 | 6,278 |
| Thereafter | 49,133 |
| | \$ 818,989 |

NOTE 9. NOTES PAYABLE (continued)

Interest expense totaled \$34,184 and \$37,820 for 2019 and 2018, respectively.

The Organization maintains an operating line of credit with a local financial institution with a credit limit of \$250,000 that matured October 30, 2019. This line of credit was subsequently renewed under the same terms and conditions. The interest rate at June 30, 2019 and 2018 was 5.00% and 4.75%, respectively. There was no outstanding balance at June 30, 2019 or 2018.

NOTE 10. OTHER LIABILITIES

Funds held-in-trust are client funds held and managed for their benefit.

NOTE 11. NET ASSETS

Net assets consisted of the following at June 30, 2019 and 2018:

| | 2019 | 2018 |
|---|--------------|--------------|
| Net Assets Without Donor Restrictions Undesignated | \$ 6,944,665 | \$ 6,645,596 |
| Total | \$ 6,944,665 | \$ 6,645,596 |
| Net Assets With Donor Restrictions | | |
| Subject to expenditure for specified purpose and passage of time: | | |
| Ranch improvements | \$ 7,148 | \$ 5,266 |
| Not subject to passage of time: | | |
| Ranch property donor specified use for client education | 311,900 | 311,900 |
| Montana Community Foundation Endowment Fund | 97,934 | 95,244 |
| | 409,834 | 407,144 |
| Total | \$ 416,982 | \$ 412,410 |

NOTE 12. COMMITMENTS AND CONTINGENCIES

The Montana Department of Public Health and Human Services has contributed a total of \$498,947 towards the construction and improvement of group homes. The U.S. Department of Housing and Urban Development has contributed \$440,187 towards the construction of two group homes. Grant agreements between the Organization and state and federal agencies include provisions which give the governmental agencies the right to assume ownership to ensure that the group homes are used to fulfill specific services related to the Organization's tax-exempt purpose. The Organization may elect to repay the original contribution in lieu of relinquishing the property.

The cost and accumulated depreciation of the group homes at June 30, 2019 are \$2,427,427 and \$1,287,856, respectively, and are \$2,391,984 and \$1,226,189 at June 30, 2018, respectively. Since management intends to provide the specified services indefinitely, the likelihood of the governmental agencies assuming ownership is considered remote.

From time to time, the Organization is involved in various litigation matters that arise during the ordinary course of operations. While the ultimate outcome of these matters is not presently determinable, it is the opinion of management that the final resolution of any outstanding litigation will not have a material adverse effect on the financial position or operating results of the Organization. Accordingly, no provision for losses has been recorded in the financial statements.

NOTE 13. PENSION PLAN

The Organization provides a tax-sheltered annuity plan that all employees may contribute to. The Organization provides a matching contribution of up to 4% of compensation for employees with one or more years of service. All employer and employee contributions are immediately vested. Matching contributions in 2019 and 2018 totaled \$80,766 and \$82,816, respectively.

NOTE 14. FUNDRAISING EXPENSES

Fundraising expenses for the years ended June 30, 2019 and 2018 totaled \$219,469 and \$166,781, respectively. Fundraising expenses represent 1.7% and 1.2% of total expense for the years ended June 30, 2019 and 2018, respectively. Fundraising revenue totaled \$256,308 and \$342,920 for the years ended June 30, 2019 and 2018, respectively.

NOTE 15. CONCENTRATIONS AND OPERATIONS

Amounts due under various contracts and agreements with the State of Montana represented approximately 77% and 80% of total accounts receivable at June 30, 2019 and 2018, respectively.

Revenue from various contracts and agreements with the State of Montana represented approximately 81% and 84% of the Organizations total revenue for the years ended June 30, 2019 and 2018, respectively. Any significant decrease in contracts and agreements with the State of Montana could have a negative impact on future operations and program services of the Organization.

Two vendors represented approximately 23% of total accounts payable at June 30, 2019 and 2018, respectively.

NOTE 16. RECENT ACCOUNTING PRONOUNCEMENTS

The FASB issued Accounting Standards Update (ASU) 2014-09: Revenue from Contracts with Customers, Topic 606, in May 2014. This ASU, as amended, provides comprehensive guidance on the recognition of revenue from customers arising from the transfer of goods or services, guidance on accounting for certain contracts, and contains significant new required disclosures. This ASU supersedes current revenue recognition requirements by the FASB and industry-specific guidance. The provisions of this ASU must be applied using one of two retrospective methods. This ASU is effective for annual periods beginning after December 15, 2018. Early implementation was permitted. The Organization elected not to early implement and is evaluating transition methods. The Organization does not expect the impact to its financial statements upon implementation of this ASU to be significant.

The FASB issued Accounting Standards Update (ASU) 2016-18: Statement of Cash Flows, Topic 230: Restricted Cash in November 2016. This ASU requires an entity to include amounts generally described as restricted cash and restricted cash equivalents, along with cash and cash equivalents, when reconciling beginning and ending balances on the statement of cash flows. The provisions of this ASU must be applied retrospectively This ASU is effective for annual periods beginning after December 15, 2018. Early implementation is permitted. The Organization elected not to early implement and does not expect the impact to its financial statements to be significant when implemented.

SUPPLEMENTAL INFORMATION

OPPORTUNITY RESOURCES, INC. SCHEDULE OF REVENUES AND EXPENDITURES BY DEPARTMENT For the Years Ended June 30, 2019 and 2018

| 2019 |
|------|
|------|

| | Woodshop | Janitorial | Production Center | EZ Brothers | Misc | Total |
|-----------------------------------|----------------------|-----------------------|------------------------------|---------------------|---------------|---------------------------|
| Revenue | \$354,029 | \$ 546,403 | \$ 379,579 | \$ - | \$245,310 | \$ 1,525,321 |
| Expenditures | 420,340 | 394,032 | 394,152 | | 200,575 | 1,409,099 |
| Contribution Margin | \$ (66,311) | \$152,371 | \$ (14,573) | <u>\$ -</u> | \$ 44,735 | \$ 116,222 |
| Percentage | -18.7% | 27.9% | -3.8% | 0.0% | 18.2% | 7.6% |
| | | <u>2018</u> | | | | |
| | Woodshop | Janitorial | Production Center | EZ Brothers | Misc | Total |
| Revenue | | | | | | |
| | \$342,804 | \$ 535,627 | \$ 214,732 | \$ 39,502 | \$242,915 | \$ 1,375,580 |
| Expenditures | \$342,804 342,858 | \$ 535,627 414,977 | \$ 214,732 <u>333,176</u> | \$ 39,502 24,244 | \$242,915 | \$ 1,375,580 1,323,505 |
| Expenditures Contribution Margin | • | | | • | | |

SINGLE AUDIT SECTION

OPPORTUNITY RESOURCES, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended June 30, 2019

| | Contract Number | CFDA Number | Federal Expenditures | Passed to Subrecipients |
|--|--------------------|----------------|-------------------------|-------------------------|
| U.S. Department of Education | | | | |
| Passed through the Montana Department of Public | | | | |
| Health and Human Services Rehabilitation Services - RSD Set Aside - Vocational | | | | |
| Rehabilitation Grants to States | N/A | 84.126A | \$ 111,109 | \$ - |
| Supported Employment Services - RSD | IV/A | 04.120A | \$ 111,109 | φ - |
| Transitional Employment (VI-C) - Supported Employment | | | | |
| Services for Individuals with Significant Disabilities | N/A | 84.187A | 88,490 | <u>-</u> _ |
| Total U.S. Department of Education | | | \$ 199,599 | \$ - |
| Total C.S. Department of Education | | | \$ 199,399 | φ - |
| U.S. Department of Health and Human Services Passed through the Montana Department of Public Health and Human Services | | | | |
| Social Services Block Grant (Title XX) | 19-145-0200 | 93.667 | \$ 40,000 | \$ - |
| Medicaid Cluster | | | | |
| Medical Assistance Program - Medicaid Waiver (Title XIX) | 19-145-0200 | 93.778 | 1,736,621 | - |
| Total Medicaid Cluster | | | \$ 1,736,621 | \$ - |
| Total U.S. Department of Health and Human Services | | | \$ 1,776,621 | <u>\$</u> _ |
| Total Federal Expenditures | | | \$ 1,976,220 | <u>\$</u> |

OPPORTUNITY RESOURCES, INC. NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended June 30, 2019

NOTE 1. BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Opportunity Resources, Inc. under programs of the federal government for the year ended June 30, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements of Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Opportunity Resources, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Opportunity Resources, Inc.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE 3. PROGRAM DESCRIPTIONS

Opportunity Resources, Inc. is a nonprofit corporation providing cash management, supported living, vocational training, employment, and other services to individuals who are developmentally disabled. Opportunity Resources, Inc. receives the majority of its funding under contracts with the Montana Department of Public Health and Human Services. Certain contracts are federally funded by the U.S. Department of Health and Human Services under the Medical Assistance Program (Medicaid; Title XIX) Waiver Program (CFDA 93.778). Substantially all funding received by Opportunity Resources, Inc. is passed through the State of Montana using fee-for-service contractual arrangements. Various financial reports are filed with the Montana Department of Public Health and Human Services using forms prescribed by that department. An individual's eligibility for services is determined by the Montana Department of Public Health and Human Services.

NOTE 4. INDIRECT COST RATE

Opportunity Resources, Inc. has elected not to use the 10% *de minimis* indirect cost rate allowed under the Uniform Guidance.



Peterson CPA Group, P.C.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of Opportunity Resources, Inc. Missoula, Montana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Opportunity Resources, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional revenue and expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 30, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Opportunity Resources, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Opportunity Resources, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Opportunity Resources, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Opportunity Resources, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Missoula, Montana January 30, 2020

Peterson CPA Group, P.C.



Peterson CPA Group, P.C.

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR THE MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors of Opportunity Resources, Inc. Missoula, Montana

Report on Compliance for The Major Federal Program

We have audited Opportunity Resources, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on Opportunity Resources, Inc.'s major federal program for the year ended June 30, 2019. Opportunity Resources, Inc.'s major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for Opportunity Resources, Inc.'s major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administration Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Opportunity Resources, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of Opportunity Resources, Inc.'s compliance.

Opinion on The Major Federal Program

In our opinion, Opportunity Resources, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2019.

Report on Internal Control over Compliance

Management of Opportunity Resources, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Opportunity Resources, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Opportunity Resources, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Peterson CPA Group, P.C.

Missoula, Montana January 30, 2020

OPPORTUNITY RESOURCES, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS For the Year Ended June 30, 2019

Section I – Summary of Auditor's Results

Financial Statements

Type of auditor's report issued Unmodified

Internal control over financial reporting:

Material weaknesses identified?

Significant deficiencies identified not considered

to be material weaknesses?

None Reported

Noncompliance material to the financial statements noted?

Federal Awards

Internal control over major programs:

Material weaknesses identified?

Significant deficiencies identified not considered

to be material weaknesses?

None Reported

Type of auditor's report issued on compliance for major programs

Unmodified

Audit findings disclosed that are required to be reported in

Accordance with 2 CFR 500.516(a)?

Identification of Major Program:

U.S. Department of Health and Human Services

Medical Assistance Program (Medicaid Waiver; Title XIX)

CFDA 93.778

Medicaid Cluster

The dollar threshold used to distinguish between Type A and Type B programs as described in the Uniform Guidance was \$750,000.

Opportunity Resources, Inc. qualified as a low-risk auditee under the provisions of the Uniform Guidance.

Section II – Financial Statement Findings

None reported.

Section III – Federal Award Findings and Questioned Costs

None reported.

Section IV – Summary Schedule of Prior Year Findings

The audit report for the year ended June 30, 2018 contained no findings.