

Opportunity Resources Inc. works to enhance the lives of people with disabilities and help keep our community inclusive.



FY21 FISCAL YEAR BALANCE SHEET

Current Assets.....	\$5,550,723
Investments.....	\$1,248,608
Land, Buildings & Equipment net.....	\$4,311,490
Other Assets.....	\$514,330
<b>Total Assets.....</b>	<b>\$11,625,151</b>
Current Liabilities.....	\$952,256
Long Term Debt.....	\$2,175,742
Other Liabilities.....	\$428,476
Equity.....	\$8,069,677
<b>Total Liabilities &amp; Equity.....</b>	<b>\$11,625,151</b>

(pre-audit FY21 financials)

FY21 ANNUAL FUNDS RAISED:

\$185,390

More than double FY20's total of \$89,886

OUR MISSION

Supporting Persons with Disabilities in Enhancing Their Quality of Life

OUR VISION

All people have the opportunity to live satisfying lives.

OUR VALUES

We value and respect people-their uniqueness, their interests, their contribution.

OUR FOCUS

Community Integration remains the focus for Opportunity Resources

2020 was a year of unique challenges. ORI faced them head on while remaining strong and dedicated to our mission.

ANNUAL REPORT



OPPORTUNITY RESOURCES, INC

*Artists of Opportunity*



Despite the transition to one-to-one services, the Summer of 2020 provided the opportunity for many artists to take part in staff-supervised outdoor art sessions. While limited to each residential group, the time spent outdoors provided creative and social respite while complying with quarantine protocols.

*Remote Community Services*



Both the Supported Living Program in the Flathead and the Self-Directed Program grew in 2020. In some cases, Opportunity Resources stepped in to provide needed services to rural individuals with disabilities who were unable to receive support from their customary service provider.

*Choices Program*



Choices staff shifted from group to one-on-one services, determined to provide meaningful continuity of services, particularly Art Therapy and Senior Team services. Practicing social-distancing and mask wearing, safe community activity, such as walks and providing breaks during lockdown.

*Residential Services*



ORI Residential staff, including those working with clients in their own homes, diligently maintained COVID-level standards, resulting in very few COVID cases in 2020. Staff shopped for groceries and essentials; and provided iPads for communication with family & friends while remaining safely at home.

*Employabilities*



ORI's employment program safely provided crucial job services and support to all clients who continued to work in the community and on ORI crews. In-house, small socially-distanced groups of workers provided consistent production and mailing services to employers short-handed by the erratic job market.

*Wood Products*



The Wood Products Division continued to provide training to individuals with disabilities in relevant work skills, safety, etiquette and ethic. Challenged by recent price hikes, staff navigated the market, managing to maintain continuous work for employees, and attaining an increase in sales.

*Specialized Services*

During most of 2020, clients spent most of their time at home this year. Staff developed new ways to educate, entertain and stay productive. Exercise clubs and board and card game tournaments were created; clients and staff cooked together; and twice ORI rented out an entire movie theatre.

*"The Board of Directors met online during 2020. Support for the entire ORI family was foremost on our minds. We were able to increase wages and continue to offer a wonderful benefits package for our staff. We are grateful for the awesome flexibility and perseverance shown by our faithful staff throughout the pandemic."*

**-Barb Simons, Board President**

**Thank you!**  
**To all of our amazingly generous donors.**

*Highlights*

**In March 2020**, ORI Janitorial Services were deemed "essential services" and ORI's janitorial teams have been on the forefront of fighting COVID-19. Our janitorial workers have been leaders, sanitizing over 251,000 sq. ft. of private, city, county, and federal facilities daily.

**2020 sales averaged 25% growth**-led by the Production/Assembly Department (PAD) as employers closed or laid off employees, creating an opportunity for ORI to meet the emerging need. Additionally, seasonal wildfires fed the need for 100-person First Aid Kits annually assembled by ORI work teams.

**Some ORI-supported workers** continued to work in their community-based jobs through 2020; others had their hours reduced or were laid off. In most cases, ORI staff assisted the newly-unemployed and underemployed with options ranging from applying for benefits to acquiring another meaningful community job.

**In October 2020**, Opportunity Resources Remote Services expanded state-wide to provide advisory services for the Big Sky Waiver Advanced Self-Direct Program with a current caseload of 26 members.

**Katie's Kookies** continued to produce dog biscuits, employing masked client-workers in "work pods" to keep circles of exposure small - a critical safety protocol maintained throughout the production, assembly, and mailing services.

**The Artists of Opportunity** hosted a Fourth Friday show at the Zootown Arts Center (ZACC) in September. Thirty-five artists exhibited three-handed pottery and paintings, a few artists were able to attend with their work.

**"Despite the fact that Opportunity Resources has reached historic crisis points never before seen in our 66 years of supporting individuals with disabilities in our community. We maintained ORI's highly-individualized levels of service for our 750 clients with close to half the staff we had before COVID. Meeting and exceeding our level of commitment and adapting to the changes we faced during 2020"**

**-Josh Kendrick, CEO**

**Thank you to everyone that made FY21 a better year!**